



National Association of Federally Impacted Schools

400 North Capitol Street, NW, Suite 290 | Washington, DC 20001 | (p) 202.624.5455 | www.NAFISDC.org

NAFIS Event Code of Conduct

Expected Behavior:

All attendees and participants at NAFIS events are expected to:

- **Exercise respect** in speech and actions towards others.
- **Refrain from any demeaning, discriminatory, or harassing behavior.**

Unacceptable Behaviors:

The following behaviors are **strictly prohibited** during NAFIS events:

- **Harassment & Discrimination:** Intimidating, abusive, discriminatory, derogatory, or demeaning speech or actions.
- **Prejudicial Comments or Images:** Harmful verbal, written, or visual content related to personal characteristics such as gender, sexual orientation, race, religion, disability, etc.
- **Intimidation or Stalking:** Deliberate intimidation, following, or stalking of individuals.
- **Invasive Behavior:** Harassing photography or recording without consent.
- **Disruption:** Sustained disruptions during meetings, talks, or events.
- **Unwanted Attention:** Uninvited or unwelcome contact or attention.
- **Physical Harm:** Any form of physical assault, unwelcome touching, or groping.
- **Threats:** Real or implied threats of physical harm, as well as threats to professional or financial standing.

Consequences of Unacceptable Behavior:

- **Investigation of Reports:** All reports of unacceptable behavior will be thoroughly investigated.
- **Disciplinary Actions:** If the behavior is substantiated, consequences may include suspension, removal from membership, and/or exclusion from future NAFIS events.

How to Report Unacceptable Behavior:

- **In an Emergency:** If your safety is at risk, immediately call 911 or contact the venue's security.
- **During an Event:** If witnessing or experiencing unacceptable behavior during a NAFIS event, approach a NAFIS staff member for immediate support.
- **Post-Event Reporting:** Incidents can be reported by emailing info@nafisdc.org.
- **Immediate Action:** If a report is made during an event, NAFIS may ask the individual involved to leave, pending investigation.

Event Photo and Video Disclaimer:

- **Consent to Photography:** By attending NAFIS events, attendees' consent to being photographed, filmed, or recorded. These media may be used by NAFIS for marketing or promotional purposes, including social media, websites, and printed materials.
- **Opting Out:** If you do not wish to be photographed or recorded, you can inform NAFIS staff.

Contact Information:

If you have concerns or need further assistance, please contact NAFIS via:

- Email: info@nafisdc.org
- Phone: (202) 624-3612

National Association of Federally Impacted Schools (NAFIS) is dedicated to maintaining a respectful and professional environment for all participants. We appreciate your cooperation in ensuring that everyone feels safe and supported.